



Charity Number 1167151

## **Job Advert: Exciting Opportunity for Nursery Assistants to join a new Nursery setting for Disabled Children**

**Job Title:** Nursery Assistant

**Location:** Barnehurst, Kent

**Salary:** £14,820 (£13 per hour)

**Hours:** Term time, 38 weeks per year, 30 hours per week (job share may be considered)

**Contract Type:** 2 years

Are you caring, patient, and passionate about supporting young children with additional needs?

We are looking for dedicated Nursery Assistants to join our team at a small and inclusive nursery setting for children aged 2 to 4 with a range of Special Educational Needs and Disabilities (SEND). This is a new setting, launching in November 2025.

### **About the Role:**

You will work closely with children to support their play, learning, and daily routines in a safe, stimulating, and nurturing environment. You'll also be a valued part of a supportive team that believes every child deserves the chance to thrive and shine in their own way.

### **Key Responsibilities:**

- Supporting children in play-based and sensory activities tailored to their individual needs.
- Assisting with personal care tasks such as feeding, toileting, and changing.
- Encouraging independence and celebrating each child's progress.
- Creating a safe, inclusive and welcoming environment.
- Working alongside nursery staff, parents/carers, and external professionals.
- Contributing to the planning and delivery of engaging, child-centred routines.
- Helping with observations and progress tracking under guidance.

### **What We're Looking For:**

#### **Essential**

- **Skills:** Strong leadership and organisational skills, with the ability to inspire and motivate a team. Excellent understanding of the EYFS framework, particularly with disability support.
- **Personal Qualities:** Empathetic, patient, and committed to creating an inclusive environment where every child is valued and supported.
- **Experience:** working with young children, particularly those with disabilities or additional needs. Willingness to undertake further training (e.g., first aid, manual handling, communication methods).
- **Qualifications:** Level 2 or 3 Early Years qualification (or working towards it).
- **Skills:** Strong communication and teamwork skills. Basic understanding of child development and safeguarding principles.
- **Personal Qualities:** A caring, patient, and positive attitude.



Charity Number 1167151

### **Desirable**

- Knowledge of specific conditions (e.g., Autism, Down Syndrome, Cerebral palsy).
- Experience using assistive technology or sensory equipment.

### **What We Offer:**

- The chance to make a real impact in the lives of children with disabilities.
- A supportive and collaborative working environment.
- Ongoing professional development and training opportunities.
- Competitive salary, contributory pension.
- 20 days (pro rata) annual leave plus bank holidays, increasing for length of service.
- On-site parking.
- Casual dress with Snap uniform top.
- Potential for job-share.

### **How to Apply:**

Please send your CV and a covering letter explaining what you will bring to the role to Rose Robb, [rose@bexleysnap.org.uk](mailto:rose@bexleysnap.org.uk), by Monday 25th August. If you are shortlisted, interviews will be held on 28<sup>th</sup>/29<sup>th</sup> August and w/c 1<sup>st</sup> September.

Join us in creating a brighter future for children with disabilities!