



Charity Number 1167151

## **Job Advert: Exciting Opportunity for a Nursery Manager to Lead a New Nursery Setting for Disabled Children**

**Job Title:** Nursery Manager – Specialist in Disability Support

**Location:** Barnehurst, Kent

**Salary:** Dependent on experience ranging from £34,728 to £38,890 pro-rata

**Hours:** Term time, 42 weeks per year, 35 hours per week

**Contract Type:** 2 years

Exciting new opportunity for an experienced and dedicated Nursery Manager to help set up and run a brand-new small nursery, specifically designed to support children with a range of special educational needs and disabilities (SEND). Initially, with space for up to 15 children, you will join the project at the beginning in the summer (start date negotiable), recruiting a team and launching the Nursery in September 2025.

You will have autonomy of the nursery, supporting in delivering high-quality standards of care and education for all children and developing the skills and knowledge of the staff team. So that our children and families can experience positive learning outcomes, wonderful relationships, and the best environment for them to be safe, grow and smile!!

### **About the Role:**

As the Nursery Manager, you will play a pivotal role in establishing and managing the nursery from the ground up. You will be responsible for ensuring that the nursery offers a safe, inclusive, and stimulating environment where every child can thrive. Your expertise in disability support will be crucial in shaping the nursery's policies, curriculum, and staff training programmes.

### **Key Responsibilities:**

- **Leadership and Setup:** Oversee the setup of the new nursery, including recruitment of staff and systems required for receiving grants and payments.
- **Disability Support:** Lead the provision of tailored support for children with disabilities, ensuring that their individual needs are met through personalised care and education plans.
- **Curriculum Development:** Implement an inclusive and engaging Early Years Foundation Stage (EYFS) curriculum, adapting activities to ensure all children can participate fully.
- **Staff Management:** Recruit, train, and manage a dedicated team of nursery staff, ensuring they are equipped to provide the highest standard of care and support for children with disabilities.
- **Family and Community Engagement:** Build strong relationships with parents, carers, and external professionals to create a supportive network around each child.
- **Compliance:** Ensure the nursery meets all Ofsted and statutory requirements, with a particular focus on safeguarding and inclusion.

### What We're Looking For:

- **Experience:** At least 1 year of experience in a nursery management role, with a proven track record of working with children with disabilities.
- **Qualifications:** A minimum of Level 3 qualification in Early Years Education or equivalent, with additional training in SEND.
- **Skills:** Strong leadership and organisational skills, with the ability to inspire and motivate a team. Excellent understanding of the EYFS framework, particularly with disability support.
- **Personal Qualities:** Empathetic, patient, and committed to creating an inclusive environment where every child is valued and supported.

### What We Offer:

- The chance to make a real impact in the lives of children with disabilities.
- A supportive and collaborative working environment.
- Ongoing professional development and training opportunities.
- Competitive salary, contributory pension.
- 20 days annual leave plus bank holidays, increasing for length of service.
- On-site parking.
- Casual dress.
- Flexible working hours at our SEND Hub where the nursery is based.
- Potential for job-share as the Nursery expands.

### How to Apply:

If you are excited by this opportunity and have the skills and passion to lead this new venture, we would love to hear from you! Please send your CV and a covering letter explaining what you will bring to the role to Rose Robb, [rose@bexleysnap.org.uk](mailto:rose@bexleysnap.org.uk), by Wednesday 11<sup>th</sup> June at 5pm. If you are shortlisted, interviews will be held w/c 16<sup>th</sup> June.

Join us in creating a brighter future for children with disabilities!